



## **Director of Replanting and Revitalization**

The Redeemer Network exists to spread the gospel by planting, replanting, and revitalizing healthy churches through collaborative training, funding, and support. By God's grace, we are working to see 50 healthy churches established by 2030.

### **Position Overview**

This position is part-time or full-time and remote. The Director of Replanting and Revitalization reports to the Executive Director, works closely with David Miller, and will relate to other key team members.

### **Core Responsibilities**

Administer and shepherd churches through replanting and revitalization, including creating, updating, and maintaining all necessary training and administrative materials. Maintain a healthy shepherding relationship with replanted and revitalized churches in Redeemer Network.

- Recruit churches that need replanting or revitalizing
- Develop or update all materials
- Discern and communicate the necessary steps for a church to move toward health
- Assess a church's alignment and fit for the Redeemer Network
- Participate in the church planter and replanter assessment
- Assess replanted or revitalized churches pursuing membership in Redeemer
- Facilitate connection between trained replanting or revitalizing pastors and churches
- Maintain regular presence with replanted and revitalized churches in Redeemer

Train current and potential replanting and revitalizing pastors through the residency, including creating, updating, and maintaining all necessary training and administrative materials. Maintain a healthy shepherding relationship with replanting and revitalizing pastors in Redeemer Network.

- Recruit residents looking to replant or revitalize
- Develop or update residency sessions and units focused on replanting or revitalizing
- Lead residency sessions on Zoom as needed

Participate in Redeemer Networks fundraising effort.

- Support and recruit attendees for fundraising dinners
- Develop a list of ten monthly donors in year one
- Double your list of monthly donors for the following three years

Support Redeemer Network events, attend staff meetings, and participate in necessary leadership teams.

- Participate in strategic communication meetings
- Teach HUB training events as needed
- Serve on the Support Team, providing care for our pastors
- Assist in strategy and execution for retreats and events

### **Underpinnings of Success**

- A growing relationship with Jesus Christ
- High level of relational capacity
- Able to travel with minimal notice
- Capable of prioritizing and executing tasks
- Excellent written and verbal communication skills
- Emotional intelligence and steadfast composure
- Commitment to conflict resolution
- Collaborative and able to work well with others
- A self-starter who does not need to be micro-managed
- Able to self-prioritize workflow

### **Redeemer Culture**

Redeemer offers a work culture high on trust and flexibility, a place where you are more important than your work, and a clear and compelling mission and vision. We love one another and like to laugh together. We are not a family or a company but a team that believes in what we are trying to accomplish together.